



October 16, 2006

VIA REGULAR MAIL

Mr. Tim Stevens ✓
Chairman
The Black Political Empowerment Project
c/o Hill House Association
1835 Centre Avenue
Pittsburgh, PA 15219

Mr. Kenneth Miller
Pittsburgh Anti Sweatshop Community Alliance
Azania Heritage International @ TMC
5125 Penn Avenue
Pittsburgh, PA 15224

Dear Messrs. Stevens and Miller:

We are writing to follow-up on our July 8th meeting and the letters we sent to you on July 7 and April 21, 2006. At our meeting, and as previously referenced in the aforementioned letters, we indicated how seriously we take allegations that Major League Baseball Properties (MLBP) and/or its licensees participate in illegal or unethical behavior. We indicated that we would investigate all allegations of wrongdoing and ensure that any transgressions were addressed.

In each of our letters, and again in our meeting, we asked for evidence to support the accusations that were leveled against MLBP and its licensees and were promised that we would receive that information. Additionally, we are advised by the Pirates that they too have requested you provide MLBP with evidence to support your claims. To date, MLBP has received no information whatsoever from either of you in response to the questions we asked in our meeting and raised in our letters. To reiterate, we want whatever information you have regarding MLBP licensed products that are produced under illegal or unethical working conditions.

We understand that, since we met, letters and emails may have been sent to members of the Pittsburgh Pirates organization and, in one of these letters (specifically, a July 10, 2006 letter to Mr. McClathy and Ms. Paytas), Celeste Taylor identifies certain issues she believes apply to the operations among three of MLBP's licensees of Major League licensed products. Specifically, Ms. Taylor levels serious accusations against Rawlings, Nike and Adidas/Reebok.

Our inquiry into the claims in Ms. Taylor's letter reveals the following:

MLBP-licensed*baseballs manufactured by Rawlings: Each and every claim made is false and/or misleading. First, the factory temperature is reported as under 82°

MAJOR LEAGUE BASEBALL Properties

245 Park Avenue

New York, New York 10167

Phone 212.931.7900

www.mlb.com

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Fahrenheit (not 97°) while 53 employee-controlled industrial fans are available throughout the facility. Second, though the Costa Rican government dictates 48-hour work weeks, the average sewer works 43 hours per week and, because of Rawlings created incentive programs, most employees do not even work until lunch on Fridays. With the exception of requested personal time off, all sewers are paid for 48 hours (even though they work an average of 43 hours). Third, respecting working conditions, Rawlings reports that plant policy dictates that every morning at the plant, there is a five-minute exercise program that concentrates on the arms and shoulders for the employees' benefit. There is a full-time safety person qualified (degreed as a safety and health engineer) on duty that takes care of all safety issues, including injuries. Rawlings also says it has a doctor who comes to the plant daily to service employees. Also, employees are given the option to select different types of chairs to use for sewing operations. One chair allows the sewer to move the seat back and forth with the sewing motion. The other chair is stable. Fourth, no worker is forced to handle a task they are unable to perform because of injuries. In fact, Rawlings explains that if a worker is injured on the job and can no longer perform that job, and if another job is available that they can perform, they are given the opportunity to transfer to another department within the plant. If they are not able to do a job, the employee is paid full benefits per the Costa Rica government policy. Fifth, restrooms are never locked and permission to enter them is not required. Moreover, there is no restriction on the number of times an employee needs to use a restroom. Lastly, Rawlings reports that there are no restrictions on employees talking. Also, the employee is allowed to use headsets to listen to music as he/she works. We are told many employees take advantage of this.

MLBP-licensed apparel and footwear manufactured by Adidas/Reebok and Nike:

We understand that no MLBP-licensed products were manufactured in factories in Bangladesh where fires occurred. Moreover, we have been assured by both companies that MLBP-licensed products were not sourced from the factories referenced in the 2006 Oxfam report or in the Clean Clothes Campaign ("CCC") 2006 investigation results posted on the CCC website. According to Nike, it does not source any products from the specific factories in which the referenced working conditions allegedly existed and Adidas/Reebok has assured us that they have thoroughly responded to the Oxfam and CCC reports/investigations through, among other things, statements posted on their websites.

MLBP and its licensees remain committed to addressing the issues raised in PASCA's materials as and to the extent they are true. Indeed, each of Rawlings, Nike and Adidas/Reebok has publicly taken a lead role to improve the human condition and, where necessary, correct mistakes, modify practices and/or penalize factories that do not comply with either codes of conduct or applicable law. Remediation plans have been and will continue to be put in place to address deficiencies.

While we are committed to eradicating problems respecting MLBP licensed products, we cannot sit idly by and accept potentially false and unsubstantiated accusations. It has been nearly six months since we first learned about Mr. Miller's inflammatory statements and nearly three months since you told us we would receive a

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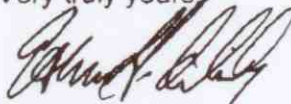
written response to our questions. We can only wait so long before we must take the appropriate steps to rectify the damage that may have been made to our reputation and those of our licensees.

Absent any evidence to support your claims, we will be left with no alternative but to address any falsehoods that have been published. If by November 1 we do not receive the information that specifically identifies those MLBP licensees that have engaged in illegal or unethical practices and the information that supports your claims that these licensees are acting illegally or unethically in producing Major League Baseball licensed products, we will assume you do not have it and, without further notice to you, take the appropriate next steps which will include, among other things, a correction of the public record that you have created.

MLBP has always been interested in the welfare of workers subject to unlawful and unethical conditions of employment. MLBP is equally committed to addressing any wrongdoings by our licensees as and to the extent there are any. Nothing you have said or done has changed that in any way.

Should you wish to contact us please feel free to do so. Given the accusations that have been made, we suggest that any follow-up be communicated in writing so as to avoid any misunderstandings.

Very truly yours



Ethan G. Orlinsky
Senior Vice President and
General Counsel

EGO/gc

cc: Tim Brosnan
Kevin McClatchy
Patty Paytas



Pittsburgh Anti Sweatshop
Community Alliance
C/O Azania Heritage International @ TMC
5125 Penn Ave
Pittsburgh, PA 15224

nosweatshopsbucco@yahoo.com
412-241-1339

www.sweatfree.org/baseball

SENT BY FAX AND REGULAR MAIL
2 PAGE FAX
McClatchy 412-325-4410.
Orlinsky 212-949-5697 .

October 31, HALLOWEEN 2006

Mr. McClatchy,

We are in receipt of an October 16 letter from Ethan G Orlinsky. It is clear that he has been in consultation with the "Social Responsibility" public relations teams at Nike, Reebok and Rawlings. Members of the Pittsburgh Anti Sweatshop Community Alliance are familiar with the Nike and Reebok groups and the "monitoring" and "investigations" that they do. The National Labor Committee is familiar with the Rawlings group and we are certain that the NLC is prepared to stand by their report.

These are three very specific reports that we sited in response to a specific request that Patty Paytas made in our meeting on July 8 at the Hilton Hotel in downtown Pittsburgh. These are serious reports that deserve consideration independent of what companies like Nike and Reebok and Rawlings have to say. Mr. Orlinsky of MLB is continuing to make the same mistake again and again, depending on licensors to monitor the conditions in factories where Pirates apparel is sewn. The "academic standard," the one adopted by nearly 200 universities, including Duquesne and CMU, requires industry disclosure of factory locations and monitoring that is independent of companies with a financial stake in the outcome. The Pittsburgh Pirates may very well have to separate themselves from Major League Baseball to assert standards of social responsibility acceptable to Pittsburghers. For heaven sake, Pittsburghers don't let sweatshop bosses hide behind layers of contractors and shell corporations.

More broadly than the three examples sited in the letter from SweatFree Communities on July 10... our assertion is that the vast majority of factories sewing Pirates apparel are sweatshops with regular violations of wage and overtime laws, violations of women's rights, and systematic violation of rights associated with labor union organizing as defined by the International Labor Organization.

We would be happy to review our Major League Sweatshop educational material in consultation with members of the Pirates' organization and make adjustments to this material that

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reflect a shared "Pittsburgh Baseball" proactive approach to protecting workers rights in the factories that sew our team apparel. *A relationship such as this, reflected in your July 11 letter acknowledging the offer to assist us from the Workers Rights Consortium and the letter from Tom Lewandowski of the Ft Wayne Workers Project, was your "All Star-We Will" promise to the City of Pittsburgh.* This is what it means to be a City of Champions and a leader in the global economy. This is what it means to uplift the values of fair play that we all associate with the great game of baseball. These are reasonable expectations Pittsburghers have for their baseball team.

Again, we call your attention to the August 15 letter we wrote to you about Haddad apparel in Bangladesh. We don't believe that Haddad production sites (multiple factories with multiple owners) are providing workers with pay stubs that accurately reflect the amount of overtime worked or deductions from the workers pay. An inquiry from the Pirates into Haddad (only identified by an RN number) Pirates apparel production in Bangladesh would be a huge step forward and a proper starting place for future discussions. Bangladesh is special because in these factories there workers making themselves available to cross check disclosures and work with us to verify factory conditions.

With some cooperation and a proactive approach that acknowledges the wide spread abuse of workers rights in apparel factories that sew Pirates apparel... the Pittsburgh Anti Sweatshop Community Alliance and our partners will be happy to work with you to revise our Major League Sweatshop educational material. The letter from Mr. Orlinsky was disconcerting to members of our organization. Mr. Orlinsky seems to completely dismiss our working relationship here in Pittsburgh. A prompt response would be greatly appreciated.

The members of the National Garment Workers Federation of Bangladesh visited Pittsburgh on October 16, 2004 and testified at Freedom Corner. They are counting on us to seek the truth and deliver a measure of justice. We are in a powerful position to do so. Please do not wait to begin making inquiries on their behalf.

No Sweatshop Buccol And Happy Halloween.

Sincerely Yours,



Kenneth Miller

Cc: Ethan G Orlinsky

