



- *Make workplaces democratic*
 - *Higher pay, fewer hours*
 - *Reduced cost tuition*
 - *Retirement benefits*
 - *Paid vacation*
 - *Paid sick time*
 - *Better training*
 - *Medical coverage*
 - *Free public transit*
 - *Free language instruction*
- *Personal / mental health days*
- *Compensation for child / elder care*



**A better world is possible.
We can make it happen.
What will your part be?**



**Public Service
Employees Union**
IU650-IWW Santa Barbara
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**PUBLIC SERVICE WORKERS UNION
IWW-IU650
INDUSTRIAL WORKERS OF THE WORLD**

Public Service Workers, Industrial Union 650 (IU 650) is a union of non-profit social service workers, public employees and office workers. We believe in the work that we do, and we want to make it better for our clients and coworkers. We must organize for mutual aid and to gain a say in the workplace decisions which affect our lives and our clients. Because an injury to any of us is an injury to all of us.



This is your union, so take the initiative to make things happen. If you want to pursue a grievance, change the work schedule, put together a movie night, get help with a landlord, or organize an IWW contingent in a local parade, then, by all means, let's make it happen. Feel free to call on your union brothers and sisters to help with police accountability, a peace rally, or any other community, labor, or ecological matter.

The union is also proud to help other unions and movements that are working on building a sustainable and democratic economy with enough for all. We can all be stronger and more effective together.

Call or write an IWW volunteer today.
Public Service Employees Union
IU650-IWW



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IU 650 is a branch of the Industrial Workers of the World (IWW), an international, self-organized, democratic union, open to all workers. IWW members volunteer to help workers make things better in their workplaces. The key is to build trust, solidarity, and community among public service employees and to practice collective and direct action. By acting in union with each other, even small groups of workers have made positive changes in and out of our workplaces. We have agitated for improvements like raises and retirement benefits, reinstated wrongfully fired coworkers, and pressured management to do its part to resolve stubborn grievances.

Public service employees have also asked the IWW to officially represent them. In these situations, workers and IWW volunteers have bargained with employers for improvements, often expressed in a contract. To achieve these gains, we have put moral and economic pressure on our employers to respect our rights and our impor-

tant work. We have also used the collective strength of the larger union for mutual aid and support to make our employers do the right thing. IU 650 currently represents workers in Oregon, California, and Pennsylvania. The IWW has members all over the world.

Membership in the union is voluntary. Members and non-members share in the workplace-related decisions and benefits. But the more people who join and share in the work to build an industry-wide social service union, the more effective we will be. We depend upon active, conscious support to make the union real, vibrant and powerful. Monthly dues are sliding scale of \$6, \$12 or \$18 a month. Dues money goes to the infrastructure of the union, legal support, printing, internet services, and a solidarity fund for mutual aid. Decisions in the IWW are made directly the members themselves. Officers, delegates, and stewards are elected to one-year terms, subject to recall. Their decisions can be overturned by a vote of the membership.